



REPUBLIC OF BOTSWANA

**Ministry of Youth Empowerment,
Sport and Culture Development**

AFFIRMATIVE ACTION IN FAVOUR OF YOUTH

2nd Edition



POLICY INSTRUMENTS

- i. National Policy on Youth (2010)
- ii. Presidential Directive CAB 14 (B)/ 2015.
- iii. Local Procurement Scheme (Presidential Directive CAB 19(B)/2013).
- iv. Permanent Secretary, MIST Savingram – MIST 2/76/1 VI (71) of 7 May 2014.
- v. CAB25 (B) 2017

1. BACKGROUND

- 1.1** Government provides services in a fair, transparent and equitable manner to its citizens. However, there is need to make special considerations for the youth who are highly vulnerable to unemployment and poverty.
- 1.2** An assessment of the services offered by Government has shown that there is potential for improved access to and uptake of services by the youth if certain identified conditions are waived or adjusted. These include levies, cost recovery charges and licensing conditions.

- 1.3** It has been observed that there are numerous levies, charges and licenses under the various Ministries. This has presented a challenge in identifying specific areas to be considered for adjustment. This will require in-depth research and consultation with the respective ministries before proposals can be brought to Cabinet.

- 1.4** In this regard, the Ministry has identified a few factors as inhibiting youth access to services, for consideration by Cabinet. These factors and our proposals are presented below:

- 1.5** Clearly, there are opportunities for special dispensations to be provided for the youth. However, these measures will have an impact on the administrative processes applied in delivering services.²

EXEMPTIONS EXTENDED TO YOUTH

a) Lease Fees – Land Boards

Youth Businesses should be granted a 5 year grace period without paying lease fees.

Youth businesses will not pay lease fees for fields, farms, commercial plots etc. for the first 5 years following allocation of such land. Land authorities will grant such businesses a waiver for the first 5 years. **(Presidential Directive CAB 14 (B)/ 2015).**

b) Land for youth Projects

i. Youth who bid and win tenders for commercial plots will be allowed to pay-off the price in installments as agreed with the appropriate authority instead of a once-off lump sum (2-3 installments instead of a once-off lump sum payment). **(Presidential Directive CAB 14 (B)/ 2015).**

ii. The Ministry of Youth, Sport and Culture in collaboration with Ministry of Lands and Housing will identify and set aside Land Banks across the country for allocation to the youth on a short term lease/ sub-lease basis.

c) Tender documents

Youth companies should acquire tender documents at a charge of 50% of the selling price to accord them the opportunity to bid for a wide spectrum of products and services. **(Presidential Directive CAB 14 (B)/ 2015).**

d) PPADB registration

- i. PPADB registration charges applicable to works category should be revised to allow youth to re-register or upgrade for 50% of the set charge. **(Presidential Directive CAB 14 (B)/ 2015).**
- ii. PPADB registration for youth companies, including both standard and express registration, should be charged at 50% of the set charge and done within 14 days. **(Presidential Directive CAB 14 (B)/ 2015).**

3. PREFERENCES AND RESERVATIONS EXTENDED TO YOUTH

a) Reservation on Micro Procurement

All Ministries and independent Departments will set aside a 20% quota reservation for youth, women and people leaving with disability on micro procurement. **(Local Procurement Scheme Presidential Directive CAB 19(B) 2013).**

b) Reservation on Maintenance

All Ministries and independent Departments will set aside a 15% quota for youth on maintenance of Government facilities. **(Permanent Secretary, MIST Savingram. – MIST 2/76/1 VI (71) of 7 May 2014).**

c) Price Preference

All Ministries and independent Departments will apply a 15% price preference margin for youth companies in open tender. **(Local Procurement Scheme Presidential Directive CAB 19(B) 2013).**

d) Cattle Chasing and Fire Breaks Tenders

30% of cattle chasing patrols are to be reserved for youth companies. Cattle Chasing Patrol Tenders provide an opportunity for youth empowerment as they do not require high levels of skill and technical equipment. **(Presidential Directive CAB 14 (B)/ 2015).**

e) Cut lines and Fire Break tenders

30% of Cut lines and Fire Break tenders to be reserved for the youth in business. Cut lines and Fire Breaks Tenders are an opportunity to empower young people in business as they level of technology and skill required are low. **(Presidential Directive CAB 14 (B)/ 2015).**

f) Open spaces for Youth Businesses

Youth should be allowed to identify open spaces that they can utilize free of charge to set up temporary stalls for the purpose of selling their products, as vendors or for flea markets, provided such usage complies with land use and other regulatory requirements. **(Presidential Directive CAB 14 (B)/ 2015).**

- i) A quota set at 30% of the available open spaces (civic/community recreation plots) to be reserved for the youth. **(Presidential Directive CAB 14 (B)/ 2015).****

4. (Presidential Directive CAB 25(B) 2017

i. Subsidized Agricultural Inputs

The Ministry of Agriculture extension of supply of Government subsidized inputs such as livestock feeds and medication to Youth Suppliers instead of limiting such to BAMB. This applies during drought declared seasons.

ii. BQA Accreditation

Youth Companies to pay 50% of the rate for accreditation and registration fees required by the Botswana Qualification Authority (BQA)

iii. Professional Bodies registration

Review of legislation establishing Professional Bodies such as Architects and Engineers registration fees at 50% for the first time registration of graduates and to allow for the creation of Draughtsman and other Technicians.

iv. Glen Valley land

Repossession of unutilized land at Glen Valley and reallocation/sublet to citizens with a quota set aside for allocation to the youth.

Where to Find our Offices;

DISTRICT	STATION	CONTACTS
Central	Serowe (HQ)	4635722 4630244
	Mahalapye	4714266 4710853 4711864 4711847
	Palapye	4924069 4923774
	Bobonong	2629699 2650172
	Selebi-Phikwe	2622747 2611028 2610236
	Tonota	2485906 2485990 2485922
	Tutume	2987125 2987715 2987117
	Letlhakane	2976323 2976393

Francistown	Francistown	2418011 2417996
North East	Masunga	2489408
Chobe	Kasane	6251326
North West	Maun	6862136
	Gumare	6874414
Ghanzi	Ghanzi	6596438 6596011
	Charleshill	6592989 6592138
Kgalagadi	Tsabong	6540815
	Hukuntsi	6510130
Southern	Kanye	5442565 5480643 5401353
	Lobatse	5334407 5334416
	Jwaneng	5334407
	Mabutsane	5889169
	Moshupa	5490541 5449145
South East	Ramotswa	5390279 5390492
	Tlokweng	3928303 3934391
Gaborone	Gaborone	3986800
Kweneng	Molepolole	5921465
	Mogoditshane	3934313 3934389
	Letlhakeng	5943170
Kgatleng	Mochudi	5777369



VISION

A united, proud and vibrant society

MISSION

The Ministry exists to create an enabling environment, that empowers the youth, develops sport and leverages the strength of our culture and heritage.

VALUES

Botshelo
Teamwork
Excellence
Integrity
Botho

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FACEBOOK: @ Ministry of Youth Empowerment,
Sport and Culture Development